

**MUSKINGUM VALLEY PRESBYTERY
TERMS OF DISSOLUTION**

The Rev. Benjamin George and Christ Presbyterian Church of Canton, Ohio have agreed to request that Muskingum Valley Presbytery dissolve the Pastoral Relationship that exists between them with the following terms:

Date: Effective date the ministry duties will terminate: May 31, 2024

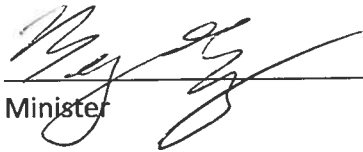
Other terms:

- a. This dissolution agreement is contingent on acceptance of the new calls of Rev. Benjamin George and Rev. Michael Wallace as designated co-pastors.

Continued on page 2

MUSKINGUM VALLEY PRESBYTERY
TERMS OF DISSOLUTION

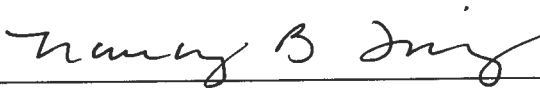
Concurrence:



Minister

Approvals:

Session on: 2/4/24



Clerk of Session

Congregation on: 2/4/24



Moderator (if not Pastor) or Clerk of Congregational Meeting

COM on: _____

Chair of COM

Presbytery on: _____

Copies to: Minister, EP, Clerk of Session, Stated Clerk, Chair of COM



Pastoral Call

(for Pastor, Co-Pastor, Associate Pastor)

The Christ Presbyterian Church of Canton, Ohio, belonging to Muskingum Valley Presbytery, is well satisfied with your qualification for ministry and confident that we have been led to you by the Holy Spirit as one whose service will be profitable to the spiritual interests of our church and fruitful for the Kingdom of our Lord, earnestly and solemnly calls you, Benjamin George, to undertake the office of Designated Co-Pastor of this congregation, beginning June 1, 2024, promising you in the discharge of your duty all proper support encouragement and allegiance in the Lord.

That you may be free to devote full-time to the ministry of Word and Sacrament among us, we promise and obligate ourselves to pay you in regular monthly payments the following effective salary and following vouchered expenses:

Effective salary		Reimbursable expenses (by voucher)	
Cash Salary	\$ <u>39,793.06</u>	Automobile expense (.67 per mile)	\$ <u>2,500.00</u>
Housing Allowance	\$ <u>25,400.00</u>	Business/professional expenses	\$ <u>1,250.00</u>
SECA (over & above 50%)	\$ <u>4,987.27</u>	SECA Supplement (up to 50%)	\$ <u>4,987.27</u>
Other allowance	\$ <u>1,200.00</u>	Continuing Education	\$ <u>1,750.00</u>
<small>(Bonus – Employer Contribution to 403b)</small>		Other allowances	\$ <u>1,200.00</u>
		<small>(Bonus – Employer Contribution to 403b)</small>	
Total Effective Salary \$ <u>71,380.33</u>			

Full medical, pension, disability, and death benefit coverage under the Board of Pensions
 Paid Vacation 30 Days with no more than 4 Sundays off
 Paid Continuing Education 10 Days with no more than 2 Sundays Off

We further promise and obligate ourselves to review with you annually the adequacy of this compensation.

In the seventh year of service, the congregation will provide for a three-month Clergy Renewal Leave, continuing the salary and benefits for that period, and providing for pulpit supply in the pastor's absence.

In testimony whereof we have subscribed our names this 4 day of February, 2024

Nancy B. Smith
Clerk of Session



Having moderated the congregational meeting that extended this call for ministerial services, I do certify that the call has been made in all respects according to the presbytery policy and the Form of Government and that the persons who signed the foregoing call were authorized to do so by vote of the congregation.

Vote of the congregation at the meeting was 132 in favor of the candidate and 0 opposed.

(signed) [Signature]
moderator of the meeting

Certification of Call

A. Action by Presbytery of Call

1. The Presbytery of _____ has reviewed and approved this call.
Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

B. Action by the Minister's/Candidate's Presbytery

1. The Presbytery of _____ finds it expedient (not expedient) to release _____ to accept this call.
Date of action _____ (Signed) _____
Stated Clerk or Authorized Signer

C. Acceptance of the Call

This is to certify that I have received and accepted the call.

Date of action 2/4/24 (Signed) [Signature]
Minister

Complete and sign four original copies. When all parties have signed, an original copy goes to 1) the minister, 2) the calling church, 3) the presbytery of call and 4) the minister's presbytery of membership/care.



UPDATED – July 2023-May 2024
UPDATED 2023-2024 Terms of Call: Called & Installed
Ministers

(BOP requirement: Pastor Participation Benefits Program)

Name of Minister: Ben George, Pastor & Director of Camp Wakonda

Church or Employing Organization: Christ Presbyterian Church

Type of Position (please box): Full Time Part Time
**If less than full-time, specify the number of hours for which services are provided: _____*

Type of Terms of Call (please box): INITIAL Terms of Call ANNUAL Terms of Call

Compensation adequacy was reviewed with minister by Session on: February 4, 2024 (date)

Briefly explain if compensation does not meet Minimum Compensation Guidelines of MVP

Terms of Call approved by Presbytery (if Initial): _____ (date)

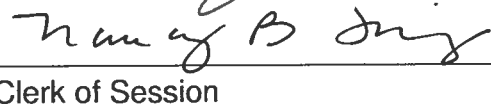
Terms of Call approved by Congregation (if annual): 2/4/24 (date)

Terms of Call are effective from: July 1, 2023 (date) to May 31, 2024 (date)

Signatures:


Minister

2/4/2024
(date)


Clerk of Session

2/4/24
(date)

Moderator of Session (if initial) / PE (COM) Chair (if annual) (date)

Please send a copy of this completed form to the MVP Mission Office

Mail to: Muskingum Valley Presbytery
PO Box 1479
Ashland, OH, 44805

Email to: na@mvpresby.org
Phone number: 330-230-7751



Total Compensation – Called & Installed

(In accordance with the Book of Order G-2.0804, all Installed Ministers are required to use the Board of Pensions "Pastor Participation Benefits Program" as seen in section 2)

Name of Minister: Ben George, Pastor & Director of Camp Wakonda
 Church or Employing Organization: Christ Presbyterian Church

	7/1/2023-5/31/2024	2022-2023	
EFFECTIVE SALARY (see page 3 for instructions)	Current Year	Prior Year	MVP MINIMUM
1. Annual Cash Salary	36,476.97	37,140.00	
2. Housing Allowance	23,283.33	2,000.00	
3. Employing Organization Contribution	0.00	-0-	
4. Bonus – Employer Contribution to 403b	1,100.00	-0-	
5. SECA over and above 50% specified below	4,571.66	-0-	
6. Other	0.00	-0-	
7. Manse		14,242.00	
<i>Total Effective Salary (lines 1-7)</i>	\$65,431.97	\$53,382.00	44,000.00

	Current Year	Prior Year	MINIMUM
BOARD OF PENSIONS PASTOR PARTICIPATION PLAN & OTHER BENEFITS NOT INCLUDED IN EFFECTIVE SALARY			
Medical Coverage: 29% of Total Effective Salary (or BOP minimum of \$11,000)	18,975.27	14,946.96	12,760.00
Pension: 8.5% of Total Effective Salary (or BOP minimum of \$3400)	5,561.72	4,537.47	3,400.00
Death and Disability: 1% of Total Effective Salary (or BOP minimum of \$400)	654.32	533.82	400.00
Temporary Disability: 0.5% of Total Effective Salary (or BOP minimum of \$200)	327.16	266.91	200.00
Bonus – Additional Employer 403b Contribution	1,100.00	-0-	
SECA @ 50%	4,571.66	2,994.21	
Other: Dental	1,461.24		
<i>Total Benefits</i>	\$32,651.37	\$23,279.37	16,760.00

	Current Year	Prior Year	MVP MINIMUM
PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY			
Continuing Education Reimbursable Expense (MVP minimum \$1,000)	1,604.17	1,000.00	1,000.00
Professional Reimbursable Expense	1,145.83	1,000.00	
Travel (Mileage) Reimbursement (MVP minimum \$2500 or \$3739 if yoked churches)	2,291.67		2,500.00
Other (please describe)			
<i>Total Professional Expenses</i>	5,041.67	\$2,000.00	3,500.00

	Current Year	Prior Year	MINIMUM
TOTAL COST TO CHURCH OR EMPLOYING ORGANIZATION	\$103,125.01	\$78,661.37	64,260.00

OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS – CALLED & INSTALLED

1. Paid Time Off: 30 Days with no more than 4 Sundays Off (minimum 4 calendar weeks or 20 individual work days)
2. Study Leave: 10 Days with no more than 2 Sundays off (minimum 2 calendar weeks, or 10 individual work days)
3. Other special provisions: (please describe)

4. Other MVP recommended benefits:
In the 7th year of ministry, Minister shall be eligible for 3 months sabbatical
5. Other MVP required benefits:
If unused within the first year, Continuing Education FUNDS & TIME will accumulate for 3 years (beginning 1/1/2021) (This motion was approved by Presbytery on 6/17/2020)

UPDATED – June 2024
UPDATED 2023-2024 Terms of Call: Called & Installed
Ministers

(BOP requirement: Pastor Participation Benefits Program)

Name of Minister: Ben George, Designated Co-Pastor
Church or Employing Organization: Christ Presbyterian Church

Type of Position (please box): Full Time Part Time
**If less than full-time, specify the number of hours for which services are provided: _____*

Type of Terms of Call (please box): INITIAL Terms of Call ANNUAL Terms of Call

Compensation adequacy was reviewed with minister by Session on: February 4, 2024 (date)

Briefly explain if compensation does not meet Minimum Compensation Guidelines of MVP

Terms of Call approved by Presbytery (if Initial): _____ (date)

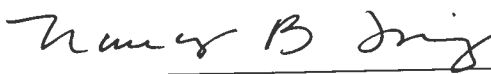
Terms of Call approved by Congregation (if annual): 2/4/24 (date)

Terms of Call are effective from: June 1, 2024 (date) to June 30, 2024, (date)

Signatures:


Minister

2/4/2024
(date)


Clerk of Session

2/4/24
(date)

Moderator of Session (if initial) / PE (COM) Chair (if annual) (date)

Please send a copy of this completed form to the MVP Mission Office

Mail to: Muskingum Valley Presbytery
PO Box 1479
Ashland, OH, 44805

Email to: na@mvpresby.org
Phone number: 330-230-7751



Total Compensation – Called & Installed

(In accordance with the Book of Order G-2.0804, all Installed Ministers are required to use the Board of Pensions “Pastor Participation Benefits Program” as seen in section 2)

Name of Minister: Ben George, Designated Co-Pastor

Church or Employing Organization: Christ Presbyterian Church

6/1/2024-6/30/2024 2022-2023

EFFECTIVE SALARY (see page 3 for instructions)	Current Year	Prior Year	MVP MINIMUM
1. Annual Cash Salary	3,316.09		
2. Housing Allowance	2,116.67		
3. Employing Organization Contribution	0.00		
4. Bonus – Employer Contribution to 403b	100.00		
5. SECA over and above 50% specified below	415.61		
6. Other	0.00		
7. Manse			
Total Effective Salary (lines 1-7)	\$5,948.37		44,000.00

BOARD OF PENSIONS PASTOR PARTICIPATION PLAN & OTHER BENEFITS NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MINIMUM
Medical Coverage: 29% of Total Effective Salary (or BOP minimum of \$11,000)	1,725.02		12,760.00
Pension: 8.5% of Total Effective Salary (or BOP minimum of \$3400)	505.61		3,400.00
Death and Disability: 1% of Total Effective Salary (or BOP minimum of \$400)	59.48		400.00
Temporary Disability: 0.5% of Total Effective Salary (or BOP minimum of \$200)	29.74		200.00
Bonus – Additional Employer 403b Contribution	100.00		
SECA @ 50%	415.61		
Other: Dental	132.84		
Total Benefits	\$2,968.30		16,760.00

PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY	Current Year	Prior Year	MVP MINIMUM
Continuing Education Reimbursable Expense (MVP minimum \$1,000)	145.83		1,000.00
Professional Reimbursable Expense	104.17		
Travel (Mileage) Reimbursement (MVP minimum \$2500 or \$3739 if yoked churches)	208.33		2,500.00
Other (please describe)			
Total Professional Expenses	458.33		3,500.00

	Current Year	Prior Year	MINIMUM
TOTAL COST TO CHURCH OR EMPLOYING ORGANIZATION	\$9,375.00		64,260.00