

TERMS OF CALL FOR ALL PASTORS
2026

Name of Minister: Dave Bryan

Church or Employing Organization: Freeport Presbyterian

Type of Position (please box): Full Time Part Time
*if less than full-time, specify the number of hours for which services are provided: 20 hrs - 40%

Type of Terms of Call (please box): INITIAL Terms of Call ANNUAL Terms of Call

Compensation adequacy was reviewed with minister by Session on: Nov. 4, 2026 (date)

Terms of Call approved by Presbytery (if initial): _____ (date)

Terms of Call approved by Congregation (for Installed Pastors only): _____ (date)

Terms of Call are effective from: Jan. 1, 2026 (date) to Dec. 31, 2026 (date)

Signatures:

Dave Bryan
Minister

2/8/2026
(date)

Marty Bardall
Clerk of Session

2/1/2026
(date)

Rich B. Lysch
Moderator of Session (if initial) / PE (COM) Chair (if annual)

2/1/26
(date)

PLEASE SEND A COMPLETED COPY OF PAGES 2, 3, and 4 with signatures to our Stated Clerk, Alison Blondheim.

Mail to: Muskingum Valley Presbytery
PO Box 1479
Ashland, OH, 44805

Email to: alison@mvpresby.org
Office: 330-230-7751

Name of Minister: Dave Bryan
 Church or Employing Organization: Freeport Presbyterian
Nottingham Presbyterian

EFFECTIVE SALARY		Current Year	Prior Year	MVP MINIMUM
1.	Annual Cash Salary (Required)	<u>Freeport</u>		19200
2.	Housing Allowance (Required) <i>Freeport - 70% = 14,000</i> <i>Nottingham - 30% = 6,000</i>	18,000	same	
3.	Employing Organization Contribution			
4.	Bonus			
5.	SECA over and above 50% specified below			
6.	Other			
7.	Manse			
Total Effective Salary (lines 1-7) <i>Housing</i>		18,000	same	48,000.00

PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY		Current Year	Prior Year	MVP MINIMUM
	Continuing Education Reimbursable Expense <i>each church pays MVP minimum \$1,000</i> <i>40% 400</i>	200	same	400 1,000.00
	Professional Reimbursable Expense			
	Travel (Mileage) Reimbursement (MVP minimum \$2500 or \$3739 if yoked churches) <i>each church pays 747.50</i> <i>40% - 1495.</i>	747.80	same	1495. 40% 2,500.00
	Other (please describe)			
Total Professional Expenses		947.80	same	3,500.00

3739

OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS - CALLED & INSTALLED

1. Paid Time Off: 5 days (minimum 4 calendar weeks or 20 individual work days)
2. Study Leave: 2 days (minimum 2 calendar weeks, or 10 individual work days)
3. Other special provisions: (please describe)

Travel (Mileage) Reimbursement: \$2500/year for a single church; \$3739/year if yoked; or as submitted as an expense reimbursable at the current IRS mileage rates found on the IRS website (<https://www.irs.gov/tax-professionals/standard-mileage-rates>).