



TERMS OF CALL FOR ALL PASTORS
2026-2027

Name of Minister: Matthew J Skolnik

Church or Employing Organization: Muskingum Valley Presbytery

Type of Position (please check box): [X] Full Time [ ] Part Time
\*If less than full-time, specify the number of hours for which services are provided:

Type of Terms of Call (please check box): [ ] INITIAL Terms of Call [X] ANNUAL Terms of Call

Compensation adequacy was reviewed with minister by Session on: 6-1-26 (date)

Terms of Call approved by Presbytery (if initial): (date)

Terms of Call approved by Congregation (for Installed Pastors only): (date)

Terms of Call are effective from: 7-1-26 (date) to 6-30-27 (date)

Signatures:

Matthew J. Skolnik
Minister 6-1-26 (date)

Alison J. Blondheim
Clerk of Session 6-1-26 (date)

Moderator of Session (if initial) / PE (COM) Chair (if annual) (date)

PLEASE SEND A COMPLETED COPY OF PAGES 2, 3, and 4 with signatures to our Stated Clerk, Alison Blondheim.

Mail to: Muskingum Valley Presbytery
PO Box 1479
Ashland, OH, 44805

Email to: alison@mvpresby.org
Office: 330-230-7751

Name of Minister: Matthew J Skolnik  
 Church or Employing Organization: Muskingum Valley Presbytery

<b>EFFECTIVE SALARY</b>	<b>Current Year</b>	<b>Prior Year</b>	<b>MVP MINIMUM</b>
1. Annual Cash Salary (Required)	\$79,080	\$79,080	
2. Housing Allowance (Required)	\$28,200	\$28,200	
3. Employing Organization Contribution			
4. Bonus			
5. SECA over and above 50% specified below			
6. Other			
7. Manse			
<i>Total Effective Salary (lines 1-7)</i>	<b>\$107,280</b>	<b>\$107,280</b>	<b>48,000.00</b>

<b>PROFESSIONAL EXPENSES NOT INCLUDED IN EFFECTIVE SALARY</b>	<b>Current Year</b>	<b>Prior Year</b>	<b>MVP MINIMUM</b>
Continuing Education Reimbursable Expense (MVP minimum \$1,000)	\$3,516	\$1,200	1,000.00
Professional Reimbursable Expense	\$1,200	\$1,200	
Travel (Mileage) Reimbursement (MVP minimum \$2500 or \$3739 if yoked churches)	\$11,136	\$3,900	2,500.00
Other (please describe)			
<i>Total Professional Expenses</i>	<b>\$15,852</b>	<b>\$6,300</b>	<b>3,500.00</b>

**OTHER NON-FINANCIAL BENEFITS AND SPECIAL PROVISIONS – CALLED & INSTALLED**

1. Paid Time Off: 20 days (minimum 4 calendar weeks or 20 individual work days)
2. Study Leave: 10 days (minimum 2 calendar weeks, or 10 individual work days)
3. Other special provisions: (please describe)

\* Three year accrual for Continuing Education  
 \* Extra mileage was previously allocated under ministry budgets.

Fringe Benefits	Current Year	
Pension: 8.5% of Total Effective Salary	\$9,118.8	
Death and Disability: 1% of Total Effective Salary	\$1,072.08	
Temporary Disability: 0.5% of Total Effective Salary	\$536.04	
SECA @ 50% (not required)	\$8,208	
Bonus (not required)		
COVENANT PACKAGE		
TRANSITIONAL PASTOR'S PARTICIPATION		
CONGREGATIONAL PASTORS PACKAGE		
<i>circle one</i>	Paid by Church	Paid by Pastor
Medical Coverage:	\$15,013.08	
Dental Coverage:		\$603
Vision Coverage:		
<b>Total Benefit Contributions from Church and Pastor Respectively</b>	<b>\$33,948</b>	

	Current Year	Prior Year
<b>TOTAL COST TO CHURCH</b>	<b>\$157,080</b>	<b>\$170,064</b>
<b>TOTAL COST TO PASTOR</b>		<b>\$603</b>

Terms of Call Changes	
2025-26 Terms of Call	\$170,064
Medical Cost Reduction	-\$22,536
Travel Reimbursement Added	\$7,236
2026-27 Terms of Call	\$157,080
<b>Net Terms of Call Change</b>	<b>-\$12,984</b>

Impact on MVP Budget	
Reduction in Medical Costs	-\$22,536
Travel Shift	0
<b>Net Budget Savings</b>	<b>-\$22,536</b>